

April 1, 2024 - June 30, 2024  
Chief Administrator Andrea Kersten



# Quarterly Report



# Civilian Office of Police Accountability

## 2024 Second Quarter Report

April 1, 2024 – June 30, 2024

July 15, 2024

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# Message from the Chief Administrator

As we reach the midpoint of the year, it is a great opportunity to take a moment and reflect on where COPA stood just over a year ago. During the same reporting period one year prior, COPA had a caseload of almost 1,500 pending investigations. One year later we can report that the number has been reduced to under 600 pending investigations; a monumental achievement made possible through our *Timeliness Initiative* and carried out diligently by the hardworking members of COPA's staff.

Now it becomes imperative that we continue to implement protocols designed to ensure that the agency's pending caseload continues to remain at or below current levels. The number of investigations COPA currently manages is not only a level more sustainable for our investigators and support staff, but also advances COPA's commitment to timeliness by ensuring investigations are closed in a more reasonable timeframe. While the initiative itself was a challenge met head-on by our agency, as Chief Administrator I have continued to challenge the agency to sustain this caseload. We are proud to report that since the completion of the initiative at the end of 2023, we have kept our caseload at less than 600 pending investigations.

These important efforts further our vision of advancing police culture by also advancing ourselves. Recognizing the role COPA plays in the public safety ecosystem means continuing to hold ourselves to the highest standards possible and leading by example. These efforts are further recognized in the release of the Independent Monitoring Team's most recent reporting on Chicago's consent decree compliance. COPA can report that as of the most recent reporting period, the agency has reached 100 percent preliminary compliance, 98 percent secondary compliance, and 83 percent full compliance.

Through the utilization of COPA's internal benchmarks and those set by outside entities, we can measure our effectiveness and successes in real-time. As an agency tasked with transparency and accountability, we are not shy about discussing or addressing areas where we need improvement. It is not only necessary for us internally but demanded of us by the citizens of Chicago. At COPA we will always make it a priority to continue improving ourselves, and through robust public accounts such as these reports, public-facing data portals, community engagement, and press efforts, we will continue to demonstrate how we deliver reform and accountability to the City of Chicago.

These achievements will be on full display this October when COPA gives a presentation at the National Association for Civilian Oversight of Law Enforcement Conference on its transparency and video release efforts in Tuscon, Arizona. COPA has solidified itself as a nationwide leader in the field of civilian oversight and has long pioneered policies and technical aspects surrounding the release of videos and other materials after select major incidents. It was just over nine years ago when a video release, or lack thereof, of the shooting death of Laquan McDonald, shocked residents not only in Chicago but throughout the country, putting in motion changes that led to the formation of COPA and led to Chicago becoming a leader in transparency and video release. We have always been an agency built on bettering ourselves and we will continue to do so now and well into the future.

**Sincerely,**



**Andrea Kersten – Chief Administrator, COPA**



## VISION

To be the leader in police accountability by conducting thorough investigations, to advance the culture of policing and build trust in civilian oversight.



## MISSION

- Provide a just and efficient means to fairly and timely conduct investigations within our jurisdiction
- Determine whether allegations of police misconduct are well-founded
- Identify and address patterns of police misconduct
- Make policy recommendations to improve the Chicago Police Department, thereby reducing incidents of police misconduct



## VALUES

### INTEGRITY

COPA employees are committed to pursuit of excellence and hold themselves personally accountable for the quality and fairness of their work. Collectively, the COPA organization has been designed to deliver neutral and fair police misconduct investigation.

### TRANSPARENCY

COPA is committed to sharing information about its work to the utmost extent possible while preserving the integrity of the investigative process.

### INDEPENDENCE

As individuals and collectively, COPA employees carry out their responsibilities without regard for external influences or political consequences.

### TIMELINESS

COPA understands that time is of the essence in all matters. Complainants and officers alike want COPA investigations to be conducted as expediently as possible. COPA strives to conduct investigations that are both thorough and timely.

# Introduction

The Civilian Office of Police Accountability (COPA) is responsible for receiving complaints of police misconduct involving the Chicago Police Department (the Department) and its Members,<sup>1</sup> and investigating complaints involving excessive force, domestic violence, sexual misconduct, coercion, verbal abuse, unlawful search or seizure, and unlawful denial of counsel. COPA also receives notifications of and investigates certain types of incidents including all officer-involved firearm discharges, all officer-involved deaths, custodial deaths, Taser discharges resulting in serious injury or death, and any incident involving an officer that results in serious bodily injury or death.

COPA is pleased to provide quarterly and annual report updates on its performance. This report provides information concerning operations and a statistical summary of data on investigative work from April 1, 2024, through June 30, 2024. To learn more, please visit [www.chicagocopa.org](http://www.chicagocopa.org)

## Operational Updates

### *People's Academy*

On June 25, 2024, COPA completed its third COPA People's Academy. COPA People's Academy is a six-week condensed version of COPA's Training Academy is for the public (civilian or sworn) and organizations around the country interested in learning about civilian police oversight, investigative and legal concepts as well as the role of COPA's Policy, Research and Analyses Division (PRAD). Each course will be taught by COPA subject matter experts.

This edition of People's Academy took place on the north side of Chicago at North Park University. Attendees included a wide range of interested community members, elected officials, and area stakeholders representing 11 police districts and 14 wards. These individuals will be well-equipped to serve as informed members of their community and as knowledgeable leaders in police accountability.



*District Council Members attending People's Academy*

COPA anticipates hosting a second academy in the fall of 2024. For more information regarding this session, visit [chicagocopa.org/cpa](http://chicagocopa.org/cpa).

### *Consent Decree Compliance*

The Civilian Office of Police Accountability continues to be a leader in Chicago's Consent Decree compliance. As of the most recent reporting period, COPA is proud to announce it has achieved 100 percent preliminary compliance, 99 percent secondary complaint, and 83 percent full (operational) compliance.

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<sup>1</sup> Any individual who is a current employee of the Chicago Police Department

The Independent Monitoring Team’s most recently published compliance report highlighted some of COPA’s achievements, such as COPA reaching full compliance with numerous paragraphs associated with the Accountability and Transparency section. The report spoke to COPA’s ongoing partnership with the monitoring team regarding compliance: “each meeting was deliberate and demonstrated COPA’s commitment to not only fulfilling the requirements of the Consent Decree but recognizing the opportunity to improve their operational capacity and quality of their operations.” The agency was recognized for its work further developing its People’s Academy, which was audited by the monitoring team who noted the valuable engagement experience it offered. COPA looks forward to continuing to work internally and with the monitoring team to further COPA’s compliance efforts.

## *All Staff Meeting*

In April 2024, COPA held an all-staff meeting at the DuSable Black History Museum. COPA holds an all-staff meeting quarterly as a way to continue staff education through constructive team building and educational opportunities. Joining the meeting was NAMI Chicago, an organization that specializes in wraparound mental health support. NAMI has continued to support COPA with its staff’s needs as well as those of families who have been impacted by police misconduct. Additionally, Dr. Kim Dulaney, Director of Education and Programs at the DuSable Museum, presented to staff how culture impacts individuals in all spaces and the role it plays in a professional environment.



*Graduates of COPA’s People’s Academy*

## Community Engagement

COPA’s Public Affairs Division is responsible for engaging members of the public through a wide variety of community events, presentations, and community service opportunities. In Q2 2024, the public affairs team participated in 107 community engagement events. These events engaged over 12,400 Chicagoans across 37 of 50 wards, 45 of 77 Community Areas, and all 22 Police Districts. A full list of community engagement activities is available in **Appendix A**. The public affairs team is regularly looking for new opportunities to connect with residents across Chicago. If you have opportunities for COPA to engage with residents, please reach out to [copa-publicaffairs@chicagocopa.org](mailto:copa-publicaffairs@chicagocopa.org).

Highlighted below are various community engagement activities COPA participated in during the second quarter of 2024:



## Partner Spotlight: Chicago’s Department of Family and Support Services (DFSS) Youth Division

COPA has enjoyed expanding its long-held partnership with Chicago’s Department of Family and Support Service’s (DFSS) youth division. During the second quarter of 2024, COPA attended several events and community meetings hosted by DFSS’s My Chi. My Future. At these events, COPA engages and educates youth in various neighborhoods throughout Chicago about COPA’s role in police reform. On May 13, 2024, COPA joined young people and community organizations at DFSS’s My Chi My Future citywide partners meeting held at the Chicago Cultural Center. The meeting featured Mayor Brandon Johnson leading an insightful youth panel focused on summer safety. COPA’s Public Affairs team participated in discussions with youth, city leaders, and community organizations to brainstorm effective ways to offer young people safe spaces and programs for the summer of 2024.

## Mikva Challenge Safety & Justice Council Leadership Cafe



*Mikva Challenge Youth Members*

On April 20, 2024, COPA partnered with Mikva Challenge to host a youth leadership cafe that brought together over 100 young people to the westside’s BUILD, Inc. The conversations were a culmination of several trainings held with Mikva’s Justice & Safety Council regarding the role of COPA, the 4th Amendment, and community safety. The event was planned and facilitated by youth on the council and was titled “*Walk A Mile In Our Shoes”: Building Bridges for Community Safety & Police Accountability.*” Led by passionate youth facilitators, the event aimed to bridge the gap between law enforcement and the community while empowering the younger generation to actively participate in shaping the future of public safety.

## Second Chance Summit

On April 24, 2024, COPA joined the Mayor’s Office, Chicago’s Department of Family and Support services workforce team, city officials, and community advocates at the Second Chance Summit. This event held at Kennedy King College took place in April, which marks Second Chance Month. The event addressed community concerns felt by millions of Illinoisians who have faced barriers due to a past criminal record. City officials connected returning residents to programs, services, and employment opportunities that can support and help address these issues. The event began with a keynote address by Mayor Brandon Johnson followed by an insightful panel and community resource fair. COPA provided a resource table and worked to educate meeting attendees regarding agency operations and the role COPA plays in police accountability.

## Citywide Career Fair

On April 25, 2024, COPA co-sponsored the Citywide Career Fair at Malcolm X College. The fair had 500 attendees who met with over 50 employers throughout a wide variety of industries, including highlighting career opportunities at COPA. Job seekers were able to apply on the spot for many opportunities and a computer lab was available to assist applicants with online job applications. The fair was organized by the Office of the City Clerk, Chicago Transit Authority, COPA and members of the Chicago Is With You Task Force.



*Chief Administrator Andrea Kersten & First Deputy Chief Administrator Ephraim Eddy at the Citywide Career Fair*



*COPA Public Affairs Team*

## News Affairs

COPA's News Affairs Division is responsible for updating and informing all local and national news outlets on matters related to high-profile incidents of misconduct, including updates on officer-involved shootings and other incidents, the release of materials or Final Summary Reports (FSR), and the closing of investigations. During the last quarter, News Affairs published 4 press releases, 2 related to video and other materials in accordance with the city's video release policy, and 2 providing updates regarding investigations. For a complete list of press releases published in Q2 2024, please visit ***Appendix B***. The releases can be read in their entirety by visiting [www.chicagocopa.org/press](http://www.chicagocopa.org/press)

### *Engagement via Social Media*

COPA's News Affairs and Public Affairs Divisions engage in a robust social media engagement strategy. Through the efforts of these teams, the agency works with members of the public proactively to provide updates and other necessary outreach functions regarding much of COPA's work. If you are interested in keeping up to date with COPA on social media, follow us on Twitter, Facebook, LinkedIn, and Instagram **@ChicagoCOPA**.

## Video Release and Transparency Unit

The Video Release and Transparency Unit (VRTU), which was created in 2022, is responsible for organizing, reviewing, redacting, and releasing materials as stipulated by the City's Video Release Policy and Mayoral Executive Order No. 2021-1, COPA's response to Freedom of Information Act (FOIA) requests and posting Final Summary Reports to COPA's website. These efforts play an imperative role in building public trust in law enforcement through transparency and timeliness, two of COPA's core values. The addition of a dedicated team to handle these important requests also has operational benefits for the agency, as this work was previously shared by COPA's Investigations and Legal team members.

### *Transparency Efforts*

Since the enactment of the City's Video Release Policy in 2016, COPA has released certain evidentiary materials collected during investigations of OIS incidents, or during incidents where a Taser discharge or other use of force in police custody results in death or great bodily harm. Pursuant to the City's Video Release Policy, and subject to legal restrictions, COPA



conducted 3 transparency postings in Q2 2024, releasing 75 related materials as permitted by law. This included 34 videos (body-worn, third party, PODs, and in-car camera), 30 audio recordings (Office of Emergency Management & Communications, 911 calls, and gunshot detection system recordings), and 11 reports (Tactical Response, Case Incidents, Arrest, Investigatory Stop, and Foot Pursuit Reports). For a full list of cases for which materials were released in Q2 2024, including releases that have been withheld because of a court order or due to the Juvenile Court Act, see Appendix C or visit <https://www.chicagocopa.org/data-cases/case-portal>

### *Freedom of Information Act Requests*

In addition to the unit's responsibilities in accordance with the City's Video Release Policy, VRTU is responsible for the timely response to materials requested through FOIA. In Q2 2024, VRTU processed 203 FOIA requests with an average response time of 4.2 business days. To submit a FOIA request or to learn more about the process, visit: <http://chicago.gov/publicrecords>

### *Executive Order Requests*

On February 5, 2021, the City of Chicago issued an executive order calling for COPA to expand the scope of its transparency efforts to include the release of video evidence directly to those who are subject, or their representative, of an alleged misconduct complaint. Previously, the City's Video Release Policy did not allow for the release of law enforcement video from an incident not covered under the policy. In Q2 2024, COPA fulfilled 8 Executive Order Requests with an average response time of 10 days. COPA also forwarded 8 Executive Order requests to CPD for fulfillment because the related investigation fell under their jurisdiction. To make an executive order request, visit: <https://www.chicagocopa.org/contact-copa> and click Video/Materials Request.

## Policy, Research, & Analyses Division

### *Policy Recommendations and Research*

In Q2 of 2024, the Policy, Research and Analysis Division (PRAD) sent CPD a comprehensive policy recommendation letter regarding its directive on Prohibitions of Sexual Misconduct. The letter incorporated staff and community member insights and integrated national criminal justice perspectives. PRAD also planned follow-up actions regarding CPD's response to COPA's recommendation letter regarding member resignations, retirements, and re-hires. COPA has already internally addressed one of the issues via an internal data system change that now indicates for investigators whether an involved member is actively employed or not. PRAD staff reached out to CPD for clarification regarding parts of its response.

PRAD staff began semi-structured interviews of COPA investigators about patterns and practices related to misconduct that they witness across their investigations. The data collected will be analyzed using qualitative research methods and will help PRAD and the agency conduct better investigations into patterns and practices of misconduct. Participation is promising, with almost a third of investigators providing their insights.

PRAD continues to support COPA in its efforts to collect and respond to feedback from complainants and community members. PRAD staff again conducted surveys of COPA People's Academy attendees and developed automated internal reports about the feedback for COPA leadership to review. The complainant and community surveys are still being revised

based on what was learned during the complainant survey pilot project. Planned improvements include translation of the survey into multiple languages, both text and email invites, and invites being linked to when COPA notification letters are sent.

## *Consent Decree*

PRAD and legal staff jointly streamlined and coordinated the consent decree submission process across the agency's various units. PRAD staff also completed phase one of its project to make the disciplinary recommendation process more consistent by collaborating with investigative staff to complete new draft guidance that improves the way aggravating and mitigating factors are defined, documented, and incorporated into the disciplinary recommendation. The draft guidance was submitted to COPA's consent decree monitoring team for consideration. This effort is unique in the police accountability space and will ultimately incorporate insights about aggravating and mitigating factors from internal staff, community members, CPD, and best practices across the nation.

## *Engagement and Development*

PRAD engaged with internal staff through several collaborative projects and continued providing CPD policy updates via its internal newsletter. Externally, PRAD staff engaged with CPD recruit, lieutenant, and sergeant classes as well as People's Academy attendees, adult and youth community members at public events, and others. PRAD improved its tracking and review of ongoing and completed projects and tasks with workflow management software. PRAD staff also identified several data-driven methods and projects that could be implemented once the unit is fully staffed and at full capacity. PRAD continued taking steps to fill its vacant data scientist and project manager positions and will complete interviews at the start of Q3.

# Budget and Personnel

## **Staffing**

In Q2 2024, COPA onboarded four employees representing the following positions:

- Case Liaison (1)
- Intake Aide (1)
- Senior Equity Officer (1)
- Special Victims Investigator (1)

Additionally, COPA onboarded four student interns who will be participating in COPA's internship program throughout the summer.

# Training and Professional Development

In pursuit of COPA's Consent Decree compliance and its commitment to training a well-educated and professional workforce, the agency conducts numerous trainings throughout the year. Led by the agency's Training and Professional Development Division (TPDD), these pieces of training cover a diverse range of important topics and can be delivered *ad hoc*, as a refresher, as part of new-hire orientation, or however else needed. In Q2 2024, TPDD delivered 78.5 training hours of material to members of COPA staff.

## *Consent Decree In-Service*

In Q2 2024, TPDD delivered five Consent Decree topics for In-Service Training (eight hours).

- **Witness Reliability:** This training provided staff with concepts of witness reliability and explored how witness reliability impacts COPA investigations.
- **Fact Gathering - Evidence Collection:** This training provided staff with information on COPA's fact-gathering and investigative process.
- **Officer Interviews:** This training provided an overview of the policy and procedures associated with COPA employees conducting interviews with Department Members.
- **CPD Rules and Directives:** This training provided an overview for staff on CPD's structure for its Rules and Directives.
- **Compliant Register:** This training provided an overview for staff understanding of the requirements for Affidavits, Affidavit Overrides and Certifications.

## *Non-Consent Decree Training*

In Q2 2024, TPDD delivered 70.5 hours of Non-Consent Decree content throughout eight sessions.

- **All-Staff In-Service Meeting:** This meeting provided COPA staff an opportunity to hear updates from various departments. This meeting was held off-site at the DuSable Black History Museum and Education Center.
- **Auditing in Law Enforcement:** This training provided COPA Staff with insights into assessing risk, optimizing law enforcement operations, ensuring data reliability, enhancing communication with the public, and reflecting on a decade of body-worn camera implementation.
- **NACOLE Webinar: Using Data:** This webinar provided information on how some communities are using data-informed measures that are demonstrably improving outcomes.
- **Sexual Assault Training:** This two-day training was delivered by Resilience and provides COPA staff with basic knowledge of the social, medical and legal aspects of sexual violence, in order to maintain a trauma-informed approach to sexual assault investigations.
- **Writing Seminar:** This training was delivered by COPA Leadership and provided staff with writing techniques. This session also discussed how to structure a Final Summary Report.
- **NACOLE Webinar: Investigating Police Surveillance Technology:** This webinar discussed the most common surveillance technologies acquired by police, emerging developments, and practical techniques for investigating abuses of this technology.
- **Lead Homicide Investigation Training:** This course was delivered by the Public Agency Training Council and provided attendees with an in-depth examination of death investigations. This course is a requirement for all Supervisors and Major Case Specialists.
- **NACOLE Webinar: Constitutional Police-Community Encounters:** This webinar discussed foundational concepts and principles governing police-community

## *NACOLE Conference*

The National Association for Civilian Oversight of Law Enforcement (NACOLE) will host their annual conference on October 13-17, 2024, in Tucson, Arizona. COPA will be presenting a session titled: *Transparency, a Bridge to Trust & Collaboration: How Oversight Agencies Can Share Information with Impacted Families, the Public, and Media.*

## Published Investigations

In line with COPA's commitment to transparency and to better inform the public about the timeline of police misconduct investigations, the agency highlights select summaries of published cases in these reports. COPA strives to complete investigations in a timely manner, and once an investigation is concluded, COPA issues findings and/or recommendations for discipline to the Superintendent of Police. COPA's ordinance requires the Superintendent to respond within 60 days, though the Superintendent may request to extend the review period for up to 30 additional days, for a total review period not to exceed 90 days. The Superintendent's response to any COPA recommendations of discipline or other remedial action, if applicable, will determine the extent of the additional review processes that follow. These review processes may include but are not limited to, review by the City of Chicago Department of Law, hearing before the Chicago Police Board, grievance filings, and arbitration.

COPA posts its Final Summary Report (FSR), which includes COPA's analysis of the evidence and investigative findings and recommendations, on its website upon the conclusion of the Superintendent's review or, if applicable, following service of disciplinary charges by the Department of Law on any involved officer.

### **4<sup>th</sup> Amendment Violation**

On September 2, 2022, COPA received a phone call from an individual's mother reporting alleged misconduct by members of the Chicago Police Department. Her son alleged that on April 14, 2022, Officers Richard Rodriquez, William Sierzega, Sandra Rivera, Joanna Reynoso, and Daniel Flores Saavedra, entered their residence and arrested him without justification and that Officer Rodriquez searched the residence without justification. The complainant was a minor at the time of the incident. Upon review of the evidence, COPA served additional allegations that Officer Rodriquez pointed his weapon at the complainant and his friend without justification. Following its investigation, COPA reached Sustained findings for all allegations against Officers Rodriquez, Sierzega, Rivera, and Reynoso. It should be noted that another accused, Officer Tyler Thomas resigned from the Chicago Police Department before being served allegations. All officers who received sustained allegations were served with reprimands.

The full FSR can be found at: <https://www.chicagocopa.org/case/2022-0003752/>

### **Motor Vehicle Pursuit**

On September 8, 2022, COPA was notified of a fatal motor vehicle pursuit that occurred on July 21, 2022. COPA learned that Officers Michal Rakoczy and Scott White were on patrol when they observed a motorist in a Volkswagen commit a traffic violation. Officers Rakoczy and White activated their squad car's emergency lights, made a U-turn, and began to follow the Volkswagen. The Volkswagen traveled at a high rate of speed and crossed into the opposite lane of traffic. Due to the Volkswagen's reckless driving, Officers Rakoczy and White deactivated their squad car's emergency lights but continued driving. Moments later, the officers discovered that the Volkswagen had been involved in a multi-vehicle collision. A rear

passenger in the Volkswagen was pronounced dead on the scene. The driver and front passenger were transported with injuries to St. Francis Hospital. Upon review of the evidence, COPA served allegations that Officers Rakoczy and White failed to activate their Body Worn Cameras (BWC) in a timely manner, initiated a motor vehicle pursuit without justification, failed to notify the Office of Emergency Management and Communications (OEMC) of a motor vehicle pursuit, and failed to remain at the location, upon termination of a pursuit, until directed by a supervisor. Following its investigation, COPA reached sustained findings regarding the allegations of failure to activate BWCs in a timely manner and not sustained findings regarding the pursuit-related allegations. COPA recommended both officers be reprimanded.

The full FSR can be found at: <https://www.chicagocopa.org/case/2022-0003847/>

## **Excessive Force**

On July 2, 2022, a sergeant from the Chicago Police Department's (CPD) Office of Communication and News Affairs initiated a log number following an inquiry from a national news publication regarding a cell phone video that had captured off-duty Sergeant Michael Vitellaro physically detaining a 14-year-old outside a Starbucks in Park Ridge, Illinois, on July 1, 2022. The video had been circulating online, and it was subsequently picked up by other news platforms. COPA received CPD's initiation report the day after the incident and immediately began a preliminary investigation. Sgt. Vitellaro was subsequently relieved of his police powers and charged with felony aggravated battery and official misconduct. Upon review of the evidence, COPA alleged that Sgt. Vitellaro detained the boy without justification, used excessive force, engaged in unnecessary physical and verbal altercations with the boy and his friends, used unbecoming language, and provided false statements to the Park Ridge Police Department (PRPD) and in CPD reports. Following its investigation, COPA reached sustained findings regarding the physical and verbal altercations, and the level of force Sgt. Vitellaro used, his unbecoming language and the false statements he made regarding the force he used to detain COPA also served allegations on CPD Lieutenants William McClelland and Timothy Weiglein for failing to initiate a complaint log, and on Lt. McClelland for providing a false report to COPA about whether he knew there was a video of the incident. The allegations against both lieutenants were ultimately not sustained. Sgt. Vitellaro's rank, position of authority, and 22 years of experience with CPD are further aggravating factors in imposing discipline. It is for these reasons, combined with Sgt. Vitellaro's complimentary and disciplinary history, that COPA recommends Sgt. Vitellaro be separated from CPD. In addition to the administrative proceedings against Sergeant Vitellaro, he was also criminally charged for the incident and later acquitted of all criminal charges.

The full FSR can be found at: <https://www.chicagocopa.org/case/2022-0002765/>

# Investigative Data

## Methodology

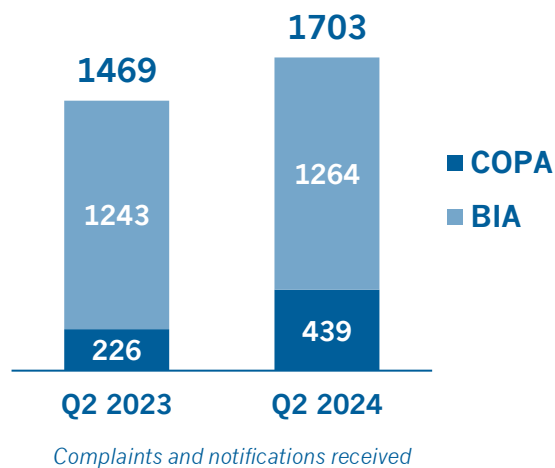
To fulfill the requirements of COPA's enabling ordinance (MCC § 2-78-150), the agency queried relevant databases in which complaint and operational data are recorded to retrieve the information analyzed for this report covering the period from April 1, 2024, through June 30, 2024. The data contained in this report represents the most accurate information available at the time of publication. Moreover, the information stored in the database is dynamic and can change as an investigation progresses. For example, an allegation category may change as an investigation uncovers additional evidence, or a case previously concluded may be reopened. Thus, the numbers reported here are subject to future revision, and historical comparative data presented may vary slightly from previous reports. Data herein is presented in an order similar to COPA's investigative process: intake, pending investigations, and concluded investigations.

## Intake

It is important to note that COPA can only report on the complaints and notifications it receives—it cannot account for individuals who have or believed they have, experienced Department member misconduct, but have not filed a complaint or the conduct did not generate a notification to COPA. Therefore, with respect to COPA's intake, all numbers represent the number of reported complaints and notifications of actual or perceived misconduct. COPA's intake process documents the number of complaints received but there may be multiple allegations of misconduct, potentially involving multiple Department members, contained in a single complaint.

In Q2 2024, COPA received 1,703 complaints and notifications. An increase of 16 percent compared to the second quarter of 2023. Of the total intake in Q2 2024, 1,264 fell outside of COPA's investigative jurisdiction and were referred to the Bureau of Internal Affairs (BIA). The complaints referred to BIA included criminal conduct, operational violations not involving civilian contact, or other less serious complaints not otherwise within the jurisdiction of COPA.

In the second quarter of 2024, about half of complaints under COPA jurisdiction were reported by a self-identified complainant (943), about a third were reported by a third party (589), and the rest were anonymous (171). Moreover, the average time from receipt of a complaint to the next or initial contact with the complainant or representative was fourteen days. *Charts reflecting these data sets can be found on the subsequent page.*



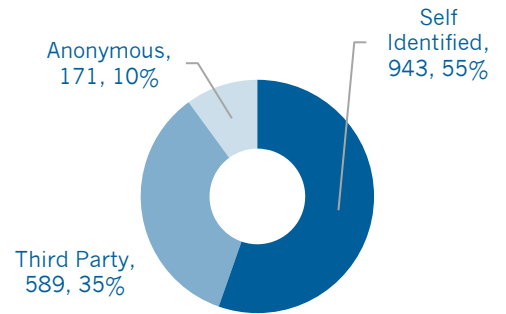


## Allegations by Category

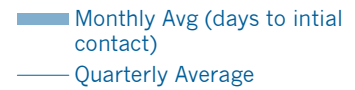
A single complaint may contain multiple allegations against one or more Department members. In Q2 2024, COPA recorded 1,162 allegations against Department members. The most common allegations involved Operational Violations and Fourth Amendment violations. These categories have consistently represented COPA's largest percentage of allegations on an annual basis.

| Allegation Type                           | Q2 2023    | Q2 2024     |
|---|------------|-------------|
| Abuse of Authority                        | 4          | 1           |
| Coercion                                  | 8          | 5           |
| Denial of Counsel                         | 3          | 6           |
| Domestic Violence                         | 32         | 38          |
| Excessive Force                           | 102        | 160         |
| Failure to Provide Proper Care in Custody | 0          | 1           |
| Firearm Discharge at Animal               | 1          | 2           |
| Firearm Discharge-Fatal                   | 1          | 2           |
| Firearm Discharge-Injury                  | 2          | 0           |
| Firearm Discharge-No Contact              | 2          | 0           |
| Firearm Discharge-Officer Suicide         | 1          | 2           |
| First Amendment                           | 0          | 4           |
| Improper Search or Seizure                | 217        | 347         |
| Making a False Report, Written or Oral    | 1          | 31          |
| Miscellaneous                             | 0          | 3           |
| Motor Vehicle Incident-Fatal              | 0          | 2           |
| OC Discharge-Injury of Death              | 0          | 1           |
| Operational Violation                     | 218        | 482         |
| Sexual Misconduct                         | 14         | 8           |
| Taser Discharge-Injury or Death           | 3          | 5           |
| Unnecessary Display of Weapon             | 9          | 27          |
| Verbal Abuse                              | 38         | 35          |
| <b>Total</b>                              | <b>656</b> | <b>1162</b> |

Number of allegations recorded under COPA jurisdiction



Complainant type



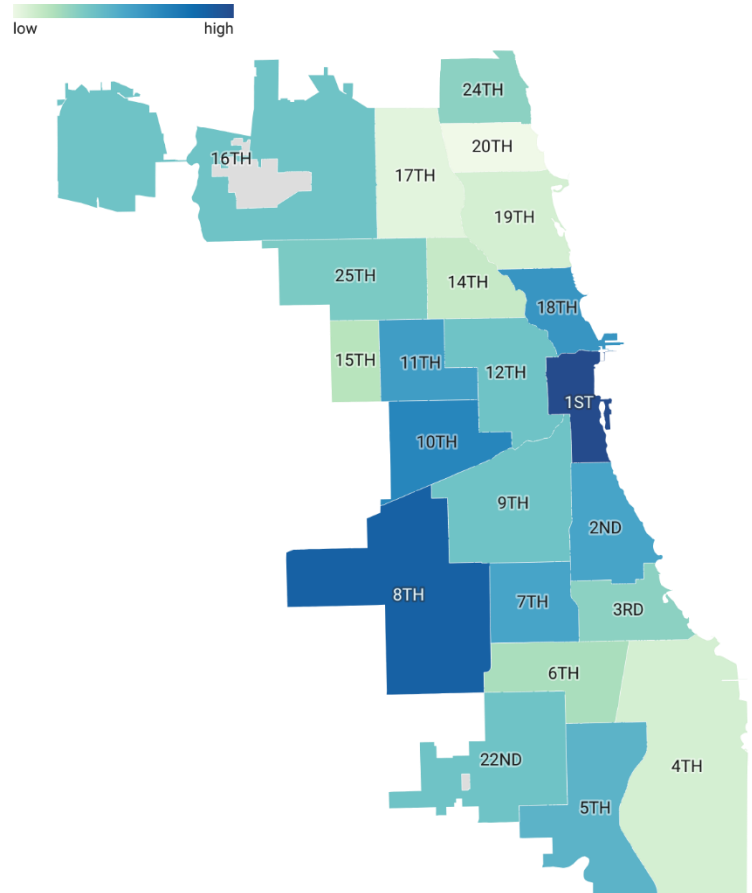
Average days to initial contact

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## Location of Incidents by District

During Q2 2024, Districts 1 (Central), 8 (Chicago Lawn), and 10 (Ogden) were among the districts with the highest number of incidents that resulted in complaints and notifications under COPA's jurisdiction. The table and map display the geographic distribution of intake under COPA's jurisdiction.

| Police District       | Q2 2023 | Q2 2024 |
|-----------------------|---------|---------|
| 1st - Central         | 15      | 27      |
| 2nd - Wentworth       | 15      | 15      |
| 3rd - Grand Crossing  | 7       | 9       |
| 4th - South Chicago   | 6       | 4       |
| 5th - Calumet         | 12      | 13      |
| 6th - Gresham         | 6       | 7       |
| 7th - Englewood       | 12      | 15      |
| 8th - Chicago Lawn    | 16      | 24      |
| 9th - Deering         | 9       | 11      |
| 10th - Ogden          | 9       | 19      |
| 11th - Harrison       | 14      | 16      |
| 12th - Near West      | 5       | 11      |
| 14th - Shakespeare    | 7       | 5       |
| 15th - Austin         | 4       | 6       |
| 16th - Jefferson Park | 10      | 11      |
| 17th - Albany Park    | 1       | 3       |
| 18th - Near North     | 9       | 17      |
| 19th - Town Hall      | 3       | 4       |
| 20th - Lincoln        | 2       | 2       |
| 22nd - Morgan Park    | 9       | 11      |
| 24th - Rogers Park    | 3       | 9       |
| 25th - Grand Central  | 9       | 10      |



Number of incidents by police district

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## Complainant Demographic Information<sup>2</sup>

The following figures are based on demographic information provided by self-identified complainants or subjects of police-involved incidents in which COPA is notified by the Department. In Q2 2024, more than half of the complainants or subjects were male (55 percent) and most of the complainants or subjects were between the ages of 20 and 39 years old (49 percent).

| Complainant Gender | Total | %   | Complainant Race/Ethnicity          | Total | %   | Complainant Age | Total | %   |
|--------------------|-------|-----|-------------------------------------|-------|-----|-----------------|-------|-----|
| Female             | 75    | 27% | Black or African American           | 148   | 53% | 19 & below      | 22    | 8%  |
| Male               | 153   | 55% | Hispanic or Latino                  | 40    | 14% | 20-29           | 64    | 23% |
| Unknown            | 51    | 18% | White                               | 18    | 6%  | 30-39           | 72    | 26% |
|                    |       |     | Asian                               | 4     | 1%  | 40-49           | 28    | 10% |
|                    |       |     | Native Hawaiian or Pacific Islander | 2     | 1%  | 50-59           | 14    | 5%  |
|                    |       |     | Native American                     | 1     | 0%  | 60-69           | 8     | 3%  |
|                    |       |     | Unknown                             | 66    | 24% | 70-79           | 1     | 0%  |
|                    |       |     |                                     |       |     | Unknown         | 70    | 25% |

## Accused Member Demographic Information

The following figures are based on the demographic information of accused members in Q2 2024. The largest group of accused members remains those who are male with the most significant age group being those between the ages of 30-39 (30 percent).

| Accused Member Gender | Total | %   | Accused Member Race/Ethnicity | Total | %   | Accused Member Age | Total | %   |
|-----------------------|-------|-----|-------------------------------|-------|-----|--------------------|-------|-----|
| Female                | 113   | 17% | Asian                         | 16    | 2%  | 20-29              | 97    | 15% |
| Male                  | 436   | 66% | Black or African American     | 204   | 31% | 30-39              | 201   | 30% |
| Unknown               | 115   | 17% | Hispanic or Latino            | 178   | 27% | 40-49              | 137   | 21% |
|                       |       |     | White                         | 145   | 22% | 50-59              | 77    | 12% |
|                       |       |     | Unknown                       | 121   | 18% | 60-69              | 10    | 2%  |
|                       |       |     |                               |       |     | 70-79              | 3     | 0%  |
|                       |       |     |                               |       |     | Unknown            | 139   | 21% |

<sup>2</sup> Demographic information gathered during investigation: self-reported and/or available on Department reports/records.

The table below is a breakdown of allegations recorded in Q2 2024 by allegation type and police district.

| Allegation Type                           | Police District |           |           |          |           |           |           |           |           |           |            |           |           |           |           |          |           |          |           |           |           |           |   |  |  |
|---|-----------------|-----------|-----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|-----------|----------|-----------|----------|-----------|-----------|-----------|-----------|---|--|--|
|   | 1               | 2         | 3         | 4        | 5         | 6         | 7         | 8         | 9         | 10        | 11         | 12        | 14        | 15        | 16        | 17       | 18        | 19       | 20        | 22        | 24        | 25        |   |  |  |
| Abuse of Authority                        |                 |           |           |          |           |           |           |           |           |           |            |           |           |           |           |          | 1         |          |           |           |           |           |   |  |  |
| Coercion                                  |                 |           |           |          |           |           | 5         |           |           |           |            |           |           |           |           |          |           |          |           |           |           |           |   |  |  |
| Denial of Counsel                         |                 | 4         |           |          | 2         |           |           |           |           |           |            |           |           |           |           |          |           |          |           |           |           |           |   |  |  |
| Domestic Violence                         | 1               | 1         | 1         | 1        | 1         |           | 1         | 9         | 2         |           |            |           |           |           | 8         |          |           |          |           | 5         |           |           | 3 |  |  |
| Excessive Force                           | 22              | 5         | 5         |          | 8         | 1         | 10        | 11        | 7         | 11        | 7          | 5         | 7         | 5         | 3         | 1        | 12        | 5        | 1         | 5         | 17        | 8         |   |  |  |
| Failure to provide Proper Care in Custody |                 |           |           |          |           |           |           |           |           | 1         |            |           |           |           |           |          |           |          |           |           |           |           |   |  |  |
| Firearm Discharge at Animal               |                 |           |           |          |           |           |           |           | 1         |           |            |           |           |           |           |          |           |          |           |           |           |           |   |  |  |
| Firearm Discharge-Accidental              |                 |           |           |          |           |           |           |           |           |           |            |           |           |           |           |          |           |          |           |           |           |           |   |  |  |
| Firearm Discharge-Fatal                   |                 |           |           |          |           |           |           |           |           |           |            |           |           | 2         |           |          |           |          |           |           |           |           |   |  |  |
| Firearm Discharge-Officer Suicide         |                 |           |           |          |           |           |           |           |           |           |            | 1         |           |           |           |          |           |          |           |           | 1         |           |   |  |  |
| First Amendment                           | 1               |           |           |          |           |           |           |           |           |           |            | 1         |           |           |           | 2        |           |          |           |           |           |           |   |  |  |
| Improper Search or Seizure                | 4               | 11        | 9         |          | 15        | 7         | 41        | 35        | 9         | 17        | 95         | 5         | 4         | 15        |           |          | 35        | 2        | 2         | 24        | 3         | 1         |   |  |  |
| Making a False Report, Written or Oral    | 2               | 5         |           |          | 2         |           | 2         | 3         | 4         | 2         |            |           |           |           |           |          | 6         |          |           |           | 2         | 1         |   |  |  |
| Miscellaneous                             |                 |           |           |          |           | 2         |           | 1         |           |           |            |           |           |           |           |          |           |          |           |           |           |           |   |  |  |
| Motor Vehicle Incident-Fatal              |                 | 2         |           |          |           |           |           |           |           |           |            |           |           |           |           |          |           |          |           |           |           |           |   |  |  |
| OC Discharge-Injury of Death              |                 |           |           |          |           |           |           |           | 1         |           |            |           |           |           |           |          |           |          |           |           |           |           |   |  |  |
| Operational Violation                     | 10              | 25        | 11        | 2        | 19        | 10        | 30        | 25        | 14        | 20        | 103        | 4         | 17        | 23        |           | 1        | 15        |          | 5         | 7         |           | 2         |   |  |  |
| Sexual Misconduct                         |                 | 1         |           |          |           |           |           |           |           | 1         |            |           |           |           |           |          |           |          |           |           |           |           |   |  |  |
| Taser Discharge-Injury or Death           | 1               | 2         |           | 1        |           |           |           |           | 1         |           |            | 1         |           |           |           |          |           |          |           |           |           |           |   |  |  |
| Unnecessary Display of Weapon             | 1               |           | 1         |          | 2         | 4         | 5         | 1         | 1         | 1         |            |           |           |           |           | 1        | 6         |          | 2         |           |           |           |   |  |  |
| Verbal Abuse                              | 3               | 4         | 1         | 2        | 2         |           | 4         | 3         | 2         | 5         | 4          |           |           |           |           |          | 2         |          |           |           | 1         | 1         |   |  |  |
| <b>Total</b>                              | <b>45</b>       | <b>60</b> | <b>28</b> | <b>6</b> | <b>51</b> | <b>24</b> | <b>98</b> | <b>88</b> | <b>42</b> | <b>58</b> | <b>209</b> | <b>17</b> | <b>28</b> | <b>45</b> | <b>11</b> | <b>5</b> | <b>77</b> | <b>7</b> | <b>10</b> | <b>41</b> | <b>24</b> | <b>16</b> |   |  |  |

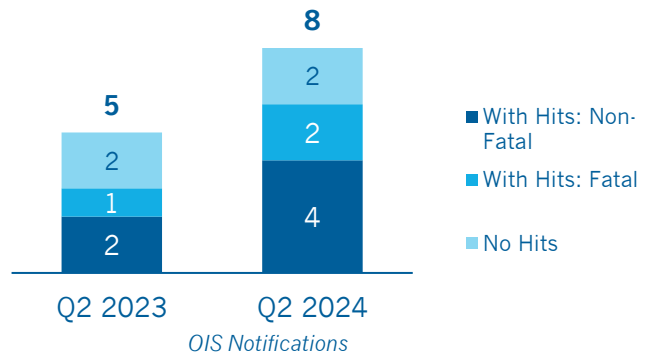
Number of allegations recorded under COPA jurisdiction by police district

### Officer-Involved Shootings

The figures shown in this section exclude firearm discharges related to animal shootings, accidental discharges, and officer suicides. In Q2 2024, COPA received 8 notifications of an officer-involved shooting (OIS): 2 were no hits, 4 involved non-fatal injuries, and 2 involved a fatality. During Q2 2024, COPA concluded 8 OIS investigations.

| Concluded Investigations         | Q2 2024  |
|----------------------------------|----------|
| Unfounded                        | 1        |
| Exonerated                       | 2        |
| Sustained                        | 1        |
| Not Sustained                    | 2        |
| Closed with Potential to Re-Open | 2        |
| Within Policy                    | 0        |
| <b>Total</b>                     | <b>8</b> |

Number of OIS Concluded



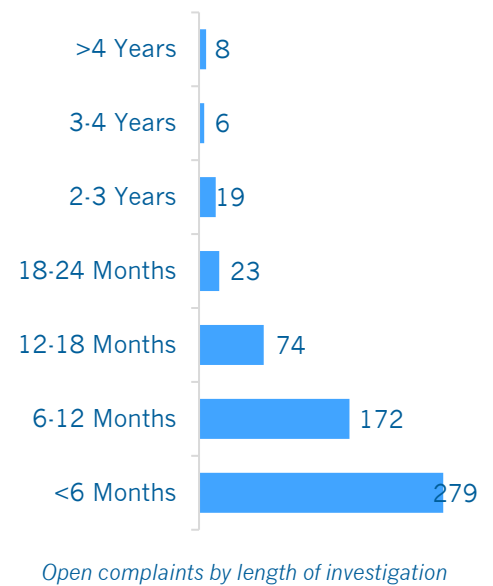
## Pending Investigations

At the end of Q2 2024, COPA had 581 pending investigations.

The 581 pending investigations encompass a total of 2,952 allegations. Of these, 29 percent concern allegations of improper search or seizure (Fourth Amendment violations), 37 percent concern allegations of operational violations and another 13 percent concern allegations of excessive force. In total, they represent 79 percent of the allegations that remain under investigation at the end of Q2 2024.

| Allegation Type                           | Total Allegations |
|---|-------------------|
| Abuse Of Authority                        | 13                |
| Civil Suits                               | 0                 |
| Coercion                                  | 5                 |
| Court Violation                           | 2                 |
| Denial of Counsel                         | 6                 |
| Domestic Violence                         | 203               |
| Excessive Force                           | 387               |
| Failure to provide Proper Care in Custody | 3                 |
| Firearm Discharge at Animal               | 2                 |
| Firearm Discharge-Accidental              | 3                 |
| Firearm Discharge-Fatal                   | 10                |
| Firearm Discharge-Injury                  | 11                |
| Firearm Discharge-No Contact              | 18                |
| Firearm Discharge-Officer Suicide         | 1                 |
| First Amendment                           | 7                 |
| Improper Search Or Seizure                | 879               |
| Incident In Custody                       | 3                 |
| Making A False Report, Written Or Oral    | 45                |
| Miscellaneous Notification                | 3                 |
| Motor Vehicle Incident-Fatal              | 2                 |
| OC Discharge-Injury of Death              | 1                 |
| Operational Violation                     | 1121              |
| Sexual Misconduct                         | 48                |
| Taser Discharge-Injury or Death           | 9                 |
| Traffic                                   | 2                 |
| Unnecessary Display Of Weapon             | 46                |
| Verbal Abuse                              | 122               |
| <b>Total</b>                              | <b>2952</b>       |

Number of allegations remained under investigation by type



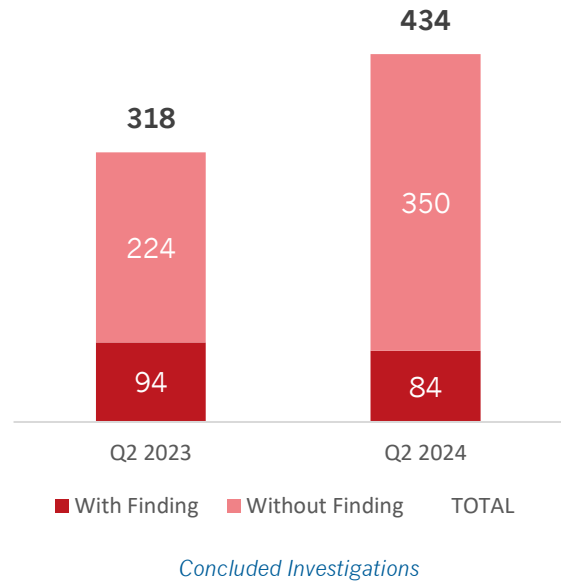
## Concluded Investigations

In Q2 2024, COPA concluded a total of 434 investigations. Of these investigations, 84 were concluded with findings and 350 were concluded without findings.

### Investigations Concluded with Findings

A “finding” is determined when after a fair, thorough, and independent investigation, sufficient proof is obtained to warrant a determination of one of the four categories shown in the box on the next page, entitled Finding Types. As will be discussed below, several factors may contribute to an investigation being concluded without reaching a finding.

COPA makes investigative findings of Sustained and Not Sustained based on the “Preponderance of Evidence” standard in which the evidence must show it is “more likely than not” that the incident did or did not occur as alleged. However, in accordance with the March 1, 2019 Consent Decree, findings of Unfounded and Exonerated must be supported by “Clear and Convincing” evidence. Clear and Convincing evidence is a higher standard than Preponderance of Evidence, but less than “Beyond a Reasonable Doubt.”



### Finding Types

**Sustained:** The allegation was supported by sufficient evidence (“Preponderance”) to justify disciplinary action. Recommendations of disciplinary action may range from Violation Noted, to Suspension, to Separation from the Department.

**Not Sustained:** The allegation is not supported by sufficient evidence (“Preponderance”) to prove or disprove the allegation.

**Unfounded:** The allegation was not supported based on facts revealed through investigation, or the reported incident did not occur, as shown by “Clear and Convincing Evidence.”

**Exonerated:** The incident occurred, but the action taken by the officer was lawful and proper, as shown by “Clear and Convincing Evidence.”



In Q2 2024, COPA concluded 84 cases and issued findings on 565 allegations of misconduct. Of the total allegations with findings, 370 or 65 percent were Sustained.

| Case Finding  | Q2 2023   | Q2 2024   |
|---------------|-----------|-----------|
| Sustained     | 63        | 71        |
| Not Sustained | 17        | 9         |
| Unfounded     | 5         | 2         |
| Exonerated    | 3         | 2         |
| <b>Total</b>  | <b>88</b> | <b>84</b> |

*Number of closed cases by finding*

| Allegation Finding | Q2 2023    | Q2 2024    |
|--------------------|------------|------------|
| Sustained          | 229        | 370        |
| Not Sustained      | 138        | 130        |
| Unfounded          | 109        | 20         |
| Exonerated         | 68         | 45         |
| <b>Total</b>       | <b>544</b> | <b>565</b> |

*Number of allegations by finding*

The table below depicts the outcome of misconduct investigations during Q2 2024 broken down by allegation type and finding.

| Allegation Type                        | Sustained  | Not Sustained | Unfounded | Exonerated |
|--|------------|---------------|-----------|------------|
| Abuse Of Authority                     | 5          | 0             | 3         | 0          |
| Coercion                               | 0          | 0             | 0         | 1          |
| Denial of Counsel                      | 0          | 1             | 0         | 0          |
| Domestic Violence                      | 32         | 19            | 1         | 0          |
| Excessive Force                        | 18         | 16            | 3         | 10         |
| Firearm Discharge-Fatal                | 0          | 1             | 0         | 0          |
| Firearm Discharge-No Contact           | 1          | 0             | 0         | 0          |
| Firearm Discharge-Non-Fatal Injury     | 1          | 0             | 0         | 1          |
| Improper Search or Seizure             | 81         | 51            | 5         | 27         |
| Making a False Report, Written or Oral | 5          | 3             | 0         | 0          |
| Motor Vehicle Incident-Fatal           | 9          | 2             | 1         | 0          |
| Operational Violation                  | 174        | 34            | 6         | 4          |
| Sexual Misconduct                      | 0          | 1             | 0         | 0          |
| Traffic                                | 4          | 0             | 0         | 0          |
| Unnecessary Display Of Weapon          | 3          | 1             | 0         | 1          |
| Verbal Abuse                           | 37         | 1             | 1         | 1          |
| <b>Total</b>                           | <b>370</b> | <b>130</b>    | <b>20</b> | <b>45</b>  |

*Number of closed cases with finding by allegation type*

## Recommended Discipline

At the conclusion of an investigation in which COPA sustains one or more allegations, the agency recommends discipline of the accused member to the Department. However, it is ultimately up to the Department, an arbitrator, or the Chicago Police Board to come to a final decision regarding discipline. In Q2 2024, COPA recommended 368 disciplinary charges on sustained allegations of misconduct.

| Sustained Allegations    | Q2 2023    | Q2 2024    |
|--------------------------|------------|------------|
| Non-Disciplinary Outcome | 4          | 2          |
| Disciplinary Charges     | 225        | 368        |
| <b>Total</b>             | <b>229</b> | <b>370</b> |

*Number of sustained allegations*

In Q2 2024, COPA recommended disciplinary charges to 141 Department members with sustained allegations of misconduct. Of those, COPA recommended 12 members for Separation and 104 members for Suspension

| Recommended Discipline      | Q2 2023 | Q2 2024 |
|-----------------------------|---------|---------|
| Violation Noted             | 7       | 5       |
| Reprimand                   | 23      | 20      |
| Suspension: 1-29 Days       | 39      | 89      |
| Suspension: 30 Days or More | 29      | 15      |
| Separation                  | 9       | 12      |
| Total                       | 107     | 141     |

Number of CPD members recommended for discipline

### Police Board Review Decision

The Chicago Police Board is tasked with deciding disciplinary cases when the Superintendent of Police files charges to discharge a sworn officer from the Department and rules on disagreements between the COPA Chief Administrator and the Superintendent of Police. During instances of disagreement between the COPA Chief Administrator and the Superintendent of Police, a single Police Board Member decides if the Superintendent of Police meets the burden to overcome the Chief Administrator’s recommendation. If the Superintendent does not meet this burden, the Chief Administrator’s recommendation shall be deemed accepted by the Superintendent; if the recommendation is to discharge the officer from the Department, a case is to be filed for hearing and consideration by the full Police Board. If the Superintendent meets this burden, the Superintendent’s response shall be implemented. In Q2 2024, the Police Board decided on zero COPA-investigated discharge cases<sup>3</sup> and four disagreement cases.

| Discharge Cases                        | Q2 |
|--|----|
| Guilty, Discharged                     | 0  |
| Guilty, Suspended                      | 0  |
| Not Guilty                             | 0  |
| Settlement: Suspended                  | 0  |
| Charges Withdrawn: Respondent Resigned | 0  |
| Total                                  | 0  |

Result of discharge cases

| Disagreement Cases            | Ruling for COPA | Ruling for CPD |
|-------------------------------|-----------------|----------------|
| Discharge from the Department | 1               | 1              |
| Suspension > 30 Days          | 2               | 0              |
| Suspension 11 - 30 Days       | 0               | 0              |
| Suspension 1-10 Days          | 0               | 0              |
| Reprimand                     | 0               | 0              |
| Total                         | 3               | 1              |

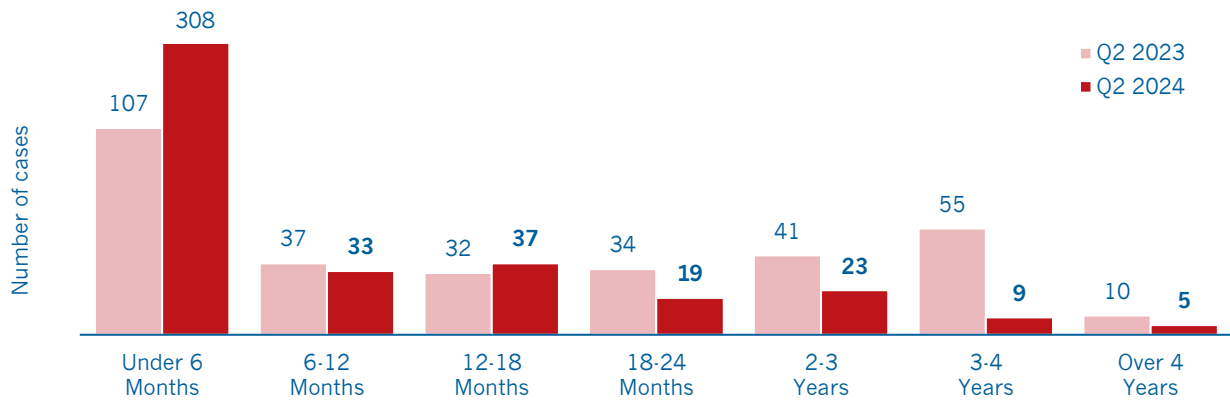
Result of disagreement cases

### Length of Investigation

COPA strives to conclude its investigations within six months of receiving a complaint of misconduct or a notification from the Department of a police-involved incident for investigation. Pursuant to municipal ordinance, MCC § 2-78-135, when COPA is unable to conclude its investigation within six months, notice to the complainant and any Department member who is the subject of the investigation, must be provided and include the general reasons for a delay. Some investigations, such as OIS incidents and incidents involving excessive force, may conclude beyond the six-month timeframe as they are, by nature, more complex, often involve multiple parties, and require an intricate analysis of collected evidence.

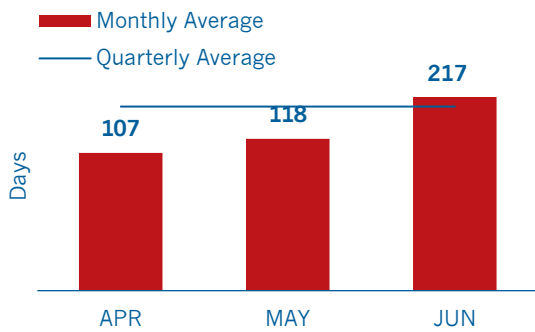
Of the 434 concluded investigations during Q2 2024, 308 (71 percent) were completed within 6 months and 33 (8 percent) were completed in 6-12 months.

<sup>3</sup> In light of pending litigation between the FOP and the City of Chicago on whether officers shall have the option to have their cases heard by an arbitrator, the Police Board did not issue any discharge decisions in the second quarter of 2024.

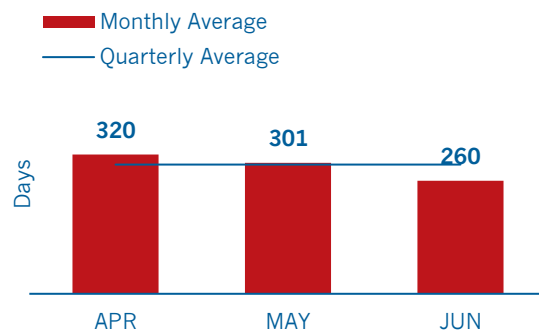


### Length of Post-Investigation

Once COPA completes its investigation of an incident and issues findings and recommended discipline, the case may go through additional steps (i.e., Superintendent review, grievance process, arbitration, and/or Police Board hearing) before it reaches a final disposition. During Q2 2024, the average time from the investigative findings and recommendations to a final disciplinary decision is 143 days. Additionally, the average time from the investigative findings and recommendations to a final disposition is 297 days.



Average days from investigative findings to final disciplinary decision



Average days from investigative findings to final disposition

## Demographic Information<sup>4</sup> of Complainants and Accused Members in Concluded Cases

The tables below display the demographic information of complainants or subjects in concluded cases with findings during Q2 2024.

| Gender     | Total | %   |
|------------|-------|-----|
| Female     | 23    | 19% |
| Male       | 84    | 70% |
| Non-Binary |       | 0%  |
| Unknown    | 13    | 11% |

| Race/Ethnicity            | Total | %   |
|---------------------------|-------|-----|
| Black or African American | 66    | 55% |
| Hispanic or Latino        | 20    | 17% |
| Native American           | 1     | 1%  |
| White                     | 4     | 3%  |
| Asian                     | 2     | 2%  |
| Unknown                   | 27    | 23% |

| Age        | Total | %   |
|------------|-------|-----|
| 19 & below | 21    | 18% |
| 20-29      | 38    | 32% |
| 30-39      | 22    | 18% |
| 40-49      | 13    | 11% |
| 50-59      | 3     | 3%  |
| 60-69      | 1     | 1%  |
| Unknown    | 22    | 18% |

*Demographic information of complainants in concluded cases*

The tables below depict the demographic information of accused members in concluded cases with findings during Q2 2024.

| Gender  | Total | %   |
|---------|-------|-----|
| Female  | 17    | 10% |
| Male    | 147   | 90% |
| Unknown |       | 0%  |

| Race/Ethnicity            | Total | %   |
|---------------------------|-------|-----|
| Asian                     | 3     | 2%  |
| Black or African American | 33    | 20% |
| Hispanic or Latino        | 11    | 7%  |
| White                     | 112   | 68% |
| Unknown                   | 5     | 3%  |

| Age     | Total | %   |
|---------|-------|-----|
| 20-29   | 42    | 26% |
| 30-39   | 68    | 41% |
| 40-49   | 35    | 21% |
| 50-59   | 19    | 12% |
| Unknown |       | 0%  |

*Demographic information of accused members in concluded cases*

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<sup>4</sup> Demographic information gathered during investigation: self-reported and/or available on Department reports/records.

# Additional Data Reporting

## *Complaints per Member*

Per COPA’s ordinance, the agency must report on the number of total complaints (COPA and BIA investigations combined) filed against each member in each district during the quarterly or annual reporting period. In the table below, the first column displays the name of each police district in which at least one member has been the subject of a complaint. The header row displays the number of complaints. So, the first line would be understood as: “Of members assigned to 1st District, 44 members each have one complaint, and 5 members each have two complaints.”

| Police District                | Number of Complaints |    |   |   |   |   |   |   |
|--------------------------------|----------------------|----|---|---|---|---|---|---|
|                                | 1                    | 2  | 3 | 4 | 5 | 6 | 7 | 8 |
| 1st District - Central         | 44                   | 5  | 1 |   |   |   |   |   |
| 2nd District - Wentworth       | 52                   | 9  | 3 |   |   | 1 |   |   |
| 3rd District - Grand Crossing  | 55                   | 12 | 1 |   |   |   |   |   |
| 4th District - South Chicago   | 23                   | 6  | 1 |   |   |   |   |   |
| 5th District - Calumet         | 58                   | 8  | 3 | 2 | 1 |   |   | 1 |
| 6th District - Gresham         | 57                   | 13 | 1 | 2 | 1 |   |   |   |
| 7th District - Englewood       | 53                   | 11 | 5 |   | 1 |   |   |   |
| 8th District - Chicago Lawn    | 42                   | 7  | 1 |   |   |   |   |   |
| 9th District - Deering         | 19                   |    |   |   |   |   |   |   |
| 10th District - Ogden          | 24                   | 5  | 1 |   |   |   |   |   |
| 11th District - Harrison       | 52                   | 12 | 1 |   |   |   |   |   |
| 12th District - Near West      | 23                   | 3  |   |   |   |   |   |   |
| 14th District - Shakespeare    | 25                   | 2  |   | 1 |   |   |   |   |
| 15th District - Austin         | 45                   | 5  |   |   |   |   |   |   |
| 16th District - Jefferson Park | 21                   | 3  | 1 |   |   |   |   |   |
| 17th District - Albany Park    | 19                   | 0  | 2 |   |   |   |   |   |
| 18th District - Near North     | 60                   | 11 | 5 |   |   |   |   |   |
| 19th District - Town Hall      | 30                   | 1  | 2 |   |   |   |   |   |
| 20th District - Lincoln        | 19                   | 3  |   | 1 |   |   |   |   |
| 22nd District - Morgan Park    | 36                   | 5  |   |   |   |   |   |   |
| 24th District - Rogers Park    | 17                   | 5  |   | 1 |   |   |   |   |
| 25th District - Grand Central  | 38                   | 4  | 1 |   |   |   |   |   |

*Number of members with the corresponding number of complaints*

## Members with Multiple Completed Investigations

The table below shows the number of Department members who have been the subject of more than two completed misconduct investigations in the previous 12 months.

| Number of Members | Total Completed Investigations |
|-------------------|--------------------------------|
| 14                | 3                              |
| 4                 | 4                              |
| 1                 | 5                              |
| 2                 | 6                              |
| 1                 | 7                              |

## Members with Multiple Sustained Allegations

The following table depicts the number of Department members who have had more than one sustained allegation of misconduct in the previous 12 months.

| Number of Members | Total Sustained Allegations |
|-------------------|-----------------------------|
| 102               | 2                           |
| 72                | 3                           |
| 57                | 4                           |
| 34                | 5                           |
| 22                | 6                           |
| 10                | 7                           |
| 8                 | 8                           |
| 8                 | 9                           |
| 2                 | 10                          |
| 2                 | 11                          |
| 2                 | 12                          |
| 1                 | 13                          |
| 1                 | 15                          |
| 2                 | 17                          |
| 1                 | 18                          |
| 1                 | 27                          |
| 2                 | 29                          |
| 1                 | 44                          |

*Number of members with more than 1 sustained allegation of misconduct in the past 12 months*



## Discriminatory Policing, Allegations of Excessive Force, and Allegations of Improper Search or Seizure

The following tables represent the number of CPD members who have been the subject, in the previous 12 months of more than two complaints in the following classifications of allegations, regardless of the outcome of those investigations: discriminatory policing, excessive force, or improper search or seizure.

| Number of Members | Total Allegation of Discriminatory Policing | Number of Members | Total Allegation of Excessive Force | Number of Members | Total Allegation of Improper Search or Seizure |
|-------------------|---|-------------------|-------------------------------------|-------------------|--|
|                   | None  | 19                | 3                                   | 44                | 3  |
|                   |   | 5                 | 4                                   | 19                | 4  |
|                   |   | 1                 | 5                                   | 7                 | 5  |
|                   |   | 1                 | 8                                   | 3                 | 6  |
|                   |   |                   |                                     | 5                 | 7  |
|                   |   |                   |                                     | 1                 | 8  |
|                   |   |                   |                                     | 1                 | 10   |
|                   |   |                   |                                     | 1                 | 11   |
|                   |   |                   |                                     | 1                 | 17   |

*Members with more than 2 complaints of discriminatory policing in the past 12 months*

*Members with more than 2 complaints of excessive force in the past 12 months*

*Members with more than 2 complaints of improper search or seizure in the past 12 months*

### Final Summary Reports

Pursuant to Chicago Ordinance MCC § 2-78-145, all final summary reports of investigation created by COPA shall be posted to its website and open to public inspection, except to the extent the information contained therein is exempted from disclosure under the Illinois Freedom of Information Act, collective bargaining agreement, or any other applicable law. In Q2 2024, COPA posted 89 final summary reports. To view the final summary reports, please visit <https://www.chicagocopa.org/data-cases/case-portal/>

### Referrals

COPA may partially or fully refer a matter to another agency for a variety of reasons. For example, if COPA determines in the course of a preliminary investigation that the accused officer is a member of a police department other than the Chicago Police Department, COPA fully refers the matter to the department the accused is a member of. A partial referral occurs when COPA retains its administrative investigation, but shares certain information with another agency, for instance, when COPA's investigation reveals potential criminal violations. In accordance with COPA's ordinance, COPA may also refer complaints to the City of Chicago Office of Inspector General. In Q2 2024, COPA referred 141 investigations.

| Agency                          | No. of Referrals |
|---------------------------------|------------------|
| Office of the Inspector General | 138              |
| Cook County Sheriff's Dept      | 1                |
| Other                           | 2                |

# Appendices

## A. Community Events

| Date   | Community Meeting   | Organization  | Ward | Police District |
|--------|---|---|------|-----------------|
| Apr 4  | City of Chicago Faith Leaders Summit Resource Fair  | City of Chicago   | 27   | 12              |
| Apr 4  | Westside Ministers' Coalition Monthly Community Meeting                                       | Westside Ministers' Coalition                                   | 28   | 11              |
| Apr 6  | Chicago Park District Teen Opportunity Fair   | Chicago Park District   | 27   | 12              |
| Apr 8  | CCPSA Presents Public Hearings with Supt. Snelling  | Community Commission for Public Safety & Accountability (CCPSA) | 3    | 2               |
| Apr 9  | City Club Speaker Series: COPA & CCPSA Conversation on Advancing Systemic Reform              | COPA & CCPSA  | 42   | 18              |
| Apr 9  | Leaders Network Monthly Meeting   | The Leaders Network   | 28   | 11              |
| Apr 9  | NEIU Health Fair  | NEIU  | 39   | 17              |
| Apr 10 | Humboldt Park Community Stakeholder Group Meeting   | Kelly Hall YMCA   | 27   | 11              |
| Apr 10 | New Life Centers Humboldt Park Food Pantry  | New Life Centers  | 26   | 25              |
| Apr 11 | Englewood Job Fair and Employment Resource Fair   | Teamwork Englewood  | 6    | 7               |
| Apr 13 | CPS Annual Family Ties Parenting Retreat  | Chicago Public Schools  | 29   | 15              |
| Apr 13 | The Latino Family Wellness & Health Equity Fiesta Tour  | Feria De Salud Comunitaria                                      | 25   | 10              |
| Apr 15 | 4th Ward Senior Resource & Job Fair   | 4th Ward Ald. Lamont J. Robinson Office                         | 4    | 2               |
| Apr 16 | Nobel Neighbors Community Meeting   | Nobel Neighbors   | 37   | 11              |
| Apr 17 | Chicago Is With You Task Force Meeting  | Chicago Is With You Task Force                                  |      |                 |
| Apr 17 | Wells High School Pre-Law Academy Visit and Presentation                                      | Wells High School   | 1    | 12              |
| Apr 18 | CHA Youth Resource Kickback   | Chicago Housing Authority                                       | 28   | 15              |
| Apr 18 | Pop up! - Book and Resource Fair  | CircEsteem  | 14   | 8               |
| Apr 18 | Public Meeting of the Police Board  | Chicago Police Board  | N/A  | N/A             |
| Apr 18 | Youth Community Network Meeting – Bronzeville   | My Chi. My Future.  | 4    | 2               |
| Apr 20 | Chicago Gun Violence Prevention Conference 2024   | Breakthrough Familyplex   | 28   | 11              |
| Apr 20 | Humboldt Park Earth Day   | Chicago Park District   | 26   | 14              |
| Apr 20 | Mikva Challenge Public Safety & Justice Council Youth Leadership Cafe                         | Mikva Challenge   | 29   | 15              |
| Apr 24 | Puerto Rican Cultural Center Youth Convener - Youth Community Network Meeting – Humboldt Park | My Chi. My Future. & Puerto Rican Cultural Center Youth         | 26   | 25              |
| Apr 24 | Second Chance Summit  | DFSS  | 16   | 7               |
| Apr 25 | Citywide Career Fair  | City of Chicago   | 27   | 7               |

|        |   |  |     |     |
|--------|---|--|-----|-----|
| Apr 25 | Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting | Community Commission for Public Safety & Accountability (CCPSA)                                | 6   | 6   |
| Apr 26 | Youth Community Network Meeting - Little Village                                | My Chi. My Future.   | 22  | 10  |
| Apr 29 | Rincon Family Services Resource Fair  | Rincon Family Services   | 33  | 5   |
| Apr 30 | CCPSA Presents Public Hearings with Supt. Snelling                              | Community Commission for Public Safety & Accountability (CCPSA)                                | 45  | 16  |
| Apr 30 | Community Job Fair  | Xi Lambda Chapter, NPHC Chicago, DCFS, Chicago Police Department, and Chicago Fire Department. | 6   | 6   |
| Apr 30 | Youth Community Network Meeting – Greater Roseland                              | My Chi. My Future.   | 8   | 5   |
| May 2  | Westside Ministers' Coalition Monthly Community Meeting                         | Westside Ministers' Coalition  | 28  | 11  |
| May 2  | Women's Health and Resource Fair  | West Side United and Erie Family Health Centers  | 28  | 11  |
| May 2  | Youth Community Network Meeting – Bronzeville                                   | My Chi. My Future.   | 4   | 2   |
| May 3  | Youth Hood Fair   | TA98 & The Network Advocating Against Domestic Violence  | 22  | 10  |
| May 4  | LGBTQIA + Health and Housing Resource Fair                                      | Department of Housing  | 28  | 15  |
| May 6  | La Casa Norte Staff Presentation  | La Casa Norte  | 26  | 14  |
| May 7  | Tilden High School College & Trades Fair  | Tilden High School   | 15  | 9   |
| May 8  | ACERO Schools Día del Niño Celebration & Resource Fair                          | ACERO Schools  | 12  | 9   |
| May 9  | CHA Youth Resource Kickback   | Chicago Housing Authority  | 4   | 2   |
| May 10 | Richard Career Academy & Parent University Mother's Day Resource Fair           | Richards Career Academy  | 20  | 9   |
| May 11 | Project Vida Grand Opening of Community Wellness Center                         | Project Vida   | 22  | 4   |
| May 13 | My CHI. My Future. Citywide Meeting   | My Chi. My Future.   | 34  | 1   |
| May 14 | Leaders Network Monthly Meeting   | The Leaders Network  | 28  | 11  |
| May 14 | Mobile City Hall  | City Clerk   | 40  | 24  |
| May 15 | Exploring Future Connections Event at García High School                        | Garcia High School   | 14  | 8   |
| May 16 | Airport Expo and Job Fair   | Chicago Department of Aviation   | 28  | 12  |
| May 16 | Chicago Is With You Task Force Meeting  | COPA & Chicago Is With You Task Force  | 1   | 3   |
| May 16 | Cook County Health Community Youth Resource Palooza Ball                        | Cook County Health   | 4   | 2   |
| May 16 | Mobile City Hall  | City Clerk   | 30  | 17  |
| May 16 | Public Meeting of the Police Board  | Chicago Police Board   | N/A | N/A |
| May 17 | DFSS Community Resource Fair  | DFSS   | 14  | 8   |
| May 18 | Chicago Department of Housing Presentation and Resource Fair                    | Chicago Department of Housing  | 8   | 5   |
| May 18 | Resource Fair   | Bickerdike Redevelopment Corporation   | 35  | 14  |
| May 20 | GAP Builders Youth-Led Town Hall Meeting  | GAP Builders   | 29  | 15  |

|        |   |   |    |    |
|--------|---|---|----|----|
| May 20 | Mather High School Presentation   | Mather High School  | 40 | 20 |
| May 21 | COPA People's Academy   | COPA  | 39 | 17 |
| May 21 | Nobel Neighbors Community Meeting   | Nobel Neighbors   | 26 | 25 |
| May 23 | NWC Youth Advisory Council Meeting  | Northwest Center (NWC)  | 31 | 25 |
| May 24 | Catholic Charities North Center Satellite Senior Resource Fair                  | DFSS & Catholic Charities                                       | 47 | 19 |
| May 24 | Housing Opportunities and Maintenance for the Elderly (H.O.M.E) Resource Fair   | Housing Opportunities and Maintenance for the Elderly (H.O.M.E) | 24 | 49 |
| May 28 | COPA People's Academy   | COPA  | 39 | 17 |
| May 29 | Austin MCMF Community Network Youth Meeting                                     | My Chi. My Future.  | 37 | 15 |
| May 30 | Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting | Community Commission for Public Safety & Accountability (CCPSA) | 46 | 19 |
| May 30 | Level Up Job Fair   | Kaar Poh  | 40 | 24 |
| May 30 | Northwest Community Alliance Monthly Meeting                                    | Family Focus / Nuestra Familia                                  | 31 | 25 |
| May 31 | May Monthly Convener  | My Chi. My Future.  | 26 | 25 |
| May 31 | VPC Youth Serving Committee   | My Chi. My Future.  | 22 | 10 |
| Jun 1  | Garfield Park Golden Dome Resource Fair   | Garfield Park Rite for Wellness Collaborative (GPRWC)           | 28 | 11 |
| Jun 1  | Hermosa Neighborhood Association Youth & Adult Expungement Workshop             | Hermosa Neighborhood Association                                | 26 | 5  |
| Jun 1  | Marshall Square Community Summit  | MSRN  | 24 | 10 |
| Jun 1  | Mobile City Hall at Jesse Owens Park  | City Clerk  | 8  | 4  |
| Jun 1  | Southside Youth Explosion Employment Fair                                       | Ald. Jeanette Taylor  | 3  | 2  |
| Jun 4  | COPA People's Academy   | COPA  | 39 | 17 |
| Jun 4  | W.E.B.DuBois & Playstreets Block Party  | People for Community Recovery, CDPH and Playstreets             | 9  | 5  |
| Jun 5  | Mobile City Hall at Jackson Park  | City Clerk  | 5  | 3  |
| Jun 5  | Westside Forward Justice Resource Fair  | Westside Forward  | 28 | 23 |
| Jun 6  | Let's Kick It at Housing Opportunities and Maintenance for the Elderly          | Housing Opportunities and Maintenance for the Elderly           | 24 | 49 |
| Jun 6  | Saint Stephen Community Center & Playstreets Block Party                        | Saint Stephen Community Center & Playstreets & CPDH             | 27 | 3  |
| Jun 6  | Westside Ministers' Coalition Monthly Community Meeting                         | Westside Ministers' Coalition                                   | 28 | 11 |
| Jun 8  | Día del Niño Celebración!   | Prosser Academy Hanson Park Campus                              | 36 | 5  |
| Jun 8  | Mobile City Hall at Chicago High School for Agricultural Sciences               | City Clerk  | 19 | 22 |
| Jun 11 | COPA People's Academy   | COPA  | 39 | 17 |
| Jun 11 | Leaders Network Monthly Meeting   | The Leaders Network   | 28 | 11 |
| Jun 12 | Mobile City Hall at Ping Tom Memorial Park                                      | City Clerk  | 11 | 9  |
| Jun 13 | Belmont-Cragin Neighborhood Resource Fair                                       | Boulevard Insurance Services                                    | 30 | 25 |

|        |   |   |     |     |
|--------|---|---|-----|-----|
| Jun 14 | Kelvyn Park Job Fair  | Kelvyn Park   | 31  | 25  |
| Jun 15 | Austin Juneteenth West Fest 2024  | Austin Experience   | 29  | 15  |
| Jun 15 | Juneteenth Family Festival  | Beverly/Morgan Park Juneteenth Family Festival                  | 19  | 2   |
| Jun 15 | Mobile City Hall at Homan Square Park   | City Clerk  | 24  | 11  |
| Jun 15 | Mr. Dad's Father's March  | Mr. Dad's Father's Club   | 17  | 7   |
| Jun 18 | COPA People's Academy   | COPA  | 39  | 17  |
| Jun 18 | Juneteenth Job Fair & Know Your Rights Event                                    | Teamwork Englewood  | 16  | 7   |
| Jun 18 | Nobel Neighbors Community Meeting   | Nobel Neighbors   | 26  | 25  |
| Jun 19 | Fellowship Chicago's Juneteenth Block Party                                     | Fellowship Chicago  | 3   | 9   |
| Jun 20 | NLEN Annual Summer Hiring & Resource Fair                                       | North Lawndale Employment Network                               | 24  | 11  |
| Jun 20 | Public Meeting of the Police Board  | Chicago Police Board  | N/A | N/A |
| Jun 22 | Xilin Neighborhood Fair   | XILIN   | 11  | 9   |
| Jun 25 | COPA People's Academy   | COPA  | 39  | 17  |
| Jun 26 | Austin MCMF Community Mtg   | Austin Experience   | 37  | 15  |
| Jun 26 | Back of the Yards Neighborhood Council & Playstreets Block Party Event          | Playstreets & Chicago Department of Public Health               | 15  | 9   |
| Jun 27 | Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting | Community Commission for Public Safety & Accountability (CCPSA) | 17  | 6   |
| Jun 27 | Gage Park Community Meeting Presentation  | CircEsteem  | 23  | 8   |
| Jun 27 | Northwest Community Alliance Monthly Meeting                                    | Family Focus / Nuestra Familia                                  | 31  | 25  |
| Jun 28 | New Life Centers Beloved Community Bash   | New Life Centers  | 37  | 11  |
| Jun 30 | COPA at the 53rd Annual Chicago Pride Parade                                    | City of Chicago   | 46  | 19  |

## B. Media Releases

| Date   | Media Press Releases   |
|--------|--|
| Apr 09 | COPA Releases Video & Other Materials From Fatal Officer-Involved Shooting Near 3800 W. Ferdinand          |
| May 28 | COPA Releases Video & Other Materials From Off-Duty Weapons Discharge At An Animal Near 500 W. 29th Street |
| May 29 | COPA Concludes Investigation Into Fatal Officer-Involved Shooting Near 3800 W. Flournoy                    |
| May 30 | COPA Provides Update On Fatal Officer-Involved Shooting Near 300 S. Cicero Ave                             |

## C. Transparency Postings

To view transparency postings in their entirety, please visit COPA's online case portal at <https://www.chicagocopa.org/data-cases/case-portal/>

| Log Number   | Type              | Video | Audio | Reports | Other                    |
|--------------|-------------------|-------|-------|---------|--------------------------|
| 2021-0004893 | Firearm Discharge | 0     | 0     | 2       | Posted after court order |
| 2024-0003052 | Firearm Discharge | 32    | 24    | 7       |                          |
| 2024-0002550 | Firearm Discharge |       |       |         | Court order              |
| 2024-0002819 | Firearm Discharge |       |       |         | Court order              |
| 2024-0003011 | Use of Force      |       |       |         | Juvenile Court Act       |
| 2024-0003540 | Firearm Discharge | 2     | 6     | 2       |                          |

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